



TO: The Solid Waste Agency of Northern Cook County Board of Directors

FROM: George Van Dusen, Chairman, Solid Waste Agency of Northern Cook County Board of Directors and James H. Norris, Chairman Executive Committee of the Solid Waste Agency of Northern Cook County

RE: Update of Status of Personnel Matter

DATE: October 25, 2010

Through his attorney, Brooke Beal has asked the Solid Waste Agency of Northern Cook County to accept his immediate resignation.

On the Agency's behalf, the Chairman of the Board and the Chairman of the Executive Committee have accepted Mr. Beal's resignation.

As you know, the Chairman of the Board and the Chair of the Executive Committee, upon learning of potential financial irregularities, moved last Monday to place Mr. Beal on administrative leave pending the outcome of internal and external investigations.

The Agency was taking appropriate steps to place Mr. Beal on unpaid leave going forward. However, given his resignation this afternoon, those efforts are no longer necessary.

In the meantime, we will continue to assist the Cook County State's Attorney's office on its efforts.

Our internal inquiry will also proceed in order to identify what took place and who is responsible.

It is also our goal, and our responsibility to the taxpayers of the 23 communities we serve, to obtain a full accounting of what took place under the former executive director's watch and to seek full restitution from any culpable parties.

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George Van Dusen
Chairman,
Board of Directors

Debby Karton
Vice Chairman,
Board of Directors

James Norris
Secretary/Treasurer,
Board of Directors
Chairman,
Executive Committee

C. Brooke Beal
Executive Director